

WHS Policy

Wilson Security is committed to being Asia Pacific's most trusted provider of integrated security solutions, providing an environment which protects the health, safety and welfare for workers, contractors and visitors. Wilson Security believes that all injuries are preventable and is committed to preventing and reducing illness and injury in the workplace and to ensuring that the workplace is safe and without risk to health.

With this policy we are committed to:

- Complying with Workplace Health and Safety (WHS) legislation and other relevant requirements
- Developing, implementing and maintaining the WHS Management System
- Consulting with workers on matters that may impact their health, safety and wellbeing
- Identifying, assessing and controlling risk to our workers, contractors, visitors and our business
- Providing an effective injury management program
- Reporting on a regular basis to the Board of Directors on matters of workplace health & safety

Wilson Security's management is responsible for:

- The resources to identify, assess and control WHS risks associated with Wilson Security's activities
- Safe systems of work and the effective implementation of policies and procedures
- Safety information, education and training to all workers and contractors
- Setting measurable WHS objectives and targets as part of business plans
- Continued improvement of the WHS Management System and performance.

Wilson Security's workers are responsible for:

- Performing all work duties in a manner that ensures their health and safety and that of other workers
- Adhering to policies and procedures and participating in WHS training, consultation and initiatives to improve health and safety
- Immediately reporting all hazards and incidents, including near misses, to management through dedicated systems
- Contributing to the continued improvement of the WHS Management System.



Wilson Security's performance

- We will actively monitor and review our organisation's performance to ensure that we succeed in meeting our health and safety objectives.

Management and workers of Wilson Security are committed to resolving all WHS issues through consultation to ensure our business operations and work practices are free from risks to health and safety.

This Policy has the total commitment of the Senior Management Team and has been developed in consultation with WHS Representatives and staff.

This Policy is reviewed annually as a part of the business planning process to ensure it is appropriate to the business.

Signed

A handwritten signature in black ink, appearing to read 'N. Frangoulis', written over a horizontal line.

Name

Nick Frangoulis

Title

CEO Wilson Security

Date

16 August 2024